

YEAR END MATTERS 2026

The festive season is fast approaching, and we would like to remind everyone of the importance of taking time off to rest, recharge, and reconnect with what matters most.

To help everyone prepare and plan accordingly please find herewith the details of our year-end functions, planned shutdown periods and pay dates.



YEAR END FUNCTIONS

Midrand: Friday, 27 November

Wellington: Friday, 11 December

DECEMBER CLOSURE DATES

Production Division Facilities & Offices - 7 Days
Thursday 24 Dec - Tuesday 5 Jan (both days inclusive)

Corporate & Marketing Offices - 5 Days
Thursday 24 Dec - Friday 1 Jan (both days inclusive)

- Production, corporate and marketing staff to capture annual leave during the period
- Leave for Brand Homes, Sales and Operations will remain at the discretion of the Head of Department, as this remains a key selling period for our business.

DECEMBER 2026 PAYMENT DATES

For your ease of financial planning, please take note of the following scheduled pay run vesting dates:

- **Friday, 11 December**
 - 13th Cheque (or pro-rata) / Long-Service Bonus to Recipients
- **Wednesday 23 December** - December Salary

